

**Language Assistants** 

# **Key Information for Host Institutions**

**Application period February-April 2021** 

# **EU Exit Impact**

- EU Assistants now need visas
- For posts longer than 6 months, the International Health Surcharge (IHS) of £624 must also be reimbursed to the assistant
- Assistants need more time for visa processes
- British Council will pay for the Certificate of Sponsorship for assistants' visas
- Host institutions do **not** need to become UKVI licence holders
- **See website** for a more detailed explanation <a href="https://www.britishcouncil.org/school-resources/employ-language-assistant/brexit">https://www.britishcouncil.org/school-resources/employ-language-assistant/brexit</a>

## What is changing?

- Periods of appointment
- Application deadlines
- Visa processes for EU language assistants
- Terms and Conditions

### **Periods of appointment**

- Two options: long post (October-May); short post (November-April)
- Long post: assistant pays for visa; host institutions reimburse assistant for the IHS charge (£624)
- Short post: no extra costs (but assistants should still ensure they have appropriate travel insurance)
- Inductions: planning for face-to-face and online
- HR: Allow time for settling-in period which may include self-isolation / quarantine
- **See website** for more detailed information <a href="https://www.britishcouncil.org/school-resources/employ-language-assistant">https://www.britishcouncil.org/school-resources/employ-language-assistant</a>

#### **Application Deadline and Visa Processes**

- April 30th is the new deadline to apply to host an assistant
- No extensions permitted
- Assistant will be matched and allocated to you: by the end of May
- Offer letters (host institutions to send): end May / beginning of June
- Certificate of Sponsorship (British Council): June
- Visa application (Assistants): June July
- Visa confirmed: by end of August

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#### **Terms and Conditions**

- Visas and possible pandemic contexts factored in
- Pre-arrival: costs incurred upfront by assistant
- Post-allocation: Immigration Health Surcharge reimbursed by hosts for the 'long posts'
- If a host institution withdraws after sending the offer letter, the assistant may ask for reimbursement of costs incurred
- **See website** for details <a href="https://www.britishcouncil.org/school-resources/employ-language-assistant/complete-application/terms-conditions">https://www.britishcouncil.org/school-resources/employ-language-assistant/complete-application/terms-conditions</a>

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